Board of Education

The meeting of Northwest Education Services Board of Education was held on February 7, 2023. Board Vice President Scherrer called the meeting to order at 5:30 p.m.

Roll call

Board Members Present:

Board Members Absent:

Brown Scherrer Carpenter Tank McKellar Birgy Fisher

Pledge of Allegiance

Welcomed Visitors & Public Comment

There were none

Motion by Board Member Brown, supported by Board Member Carpenter, to approve the February 7, 2023 agenda as presented. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Student/Staff/Local District Highlights/Presentations/Recognitions:

SAIL(ORS) On Deck – Organizational Recognition System

Board of Education members recognized this month's SAIL(ORS) On Deck. This month's standout is Teri Maas, Teacher for MOCI classroom, who has exemplified strengths in the organizational value of Excellence, presented in recognition of responding to the needs of our learning community.

Career Tech Month – Deb Menchaca, Matt Instructor & Matt Griesinger, Assistant Principal:

Staff have done a lot work for bringing Instructional Rounds back into our programs. This practice gives teachers a voice in their own professional learning. All of our professional learning is driven by teachers going into the classrooms and asking how we can improve. Professionals observe instruction across a building to develop a shared vision of what high-quality instruction looks like and what schools and districts need to do to support it. Rounds are not evaluative. They are about problem-solving, not problem-finding and the observer is the learner, not the expert. A 4-step process helps guide the work by: identifying a problem of practice; observing; debriefing; and focusing on the next level of work. Career Tech is focused on evidence-based reporting that is aligned with a problems of practice outline. Career Tech will be featured in the Techniques Magazine in April around the work of Instructional Rounds.

Motion by Board Member Brown, supported by Board Member McKellar, to approve consent grouping items 1-4 as presented.

- 1. Minutes of January 3, 2023 regular meeting
- 2. Monthly Accounts Payable Check Summary and Financial Report January 1, 2023 to January 31, 2023. Check Numbers: 191940-192187. Total for Month: \$4,309,084.33
- 3. Personnel:

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- A. New Positions:
 - Aviation Maintenance Instructor, Career Tech, effective August, 2023
 - Aviation Maintenance Paraprofessional, Career Tech, effective August, 2023

B. New Employees:

- Nathan Wolfe, Paraprofessional, effective January 23, 2023
- Kelci Winchell, Teacher Assistant, effective January 25, 2023
- Michele Berry, Teacher Assistant, effective February 6, 2023
- Nik VanWagner, Technology Support Specialist, effective February 1, 2023
- Hailee Miller, Teacher Assistant, effective February 1, 2023
- Eric Slade, Teacher Assistant, effective February 6, 2023
- Mary McKee, Teacher Assistant, effective February 3, 2023
- Alison Stephens, Paraprofessional, effective February 13, 2023
- Angela Hartman, Teacher Assistant, effective February 13, 2023
- Constance Rottman, Accounts Payable Lead, effective February 6, 2023
- Sarah Youker, Secretary, effective February 20, 2023

C. Employee Resignations:

- Kaylene Smith, Interpreter, effective January 3, 2023
- Michael Libby, CI Teacher, effective January 17, 2023
- Izabel Beckstead, Teacher Assistant, effective January 27, 2023
- Marisa Hrbal, Nutrition Facilitator, effective March 1, 2023
- Rick Ankerson, Lead Custodian, effective April 11, 2023 (retirement 17 years)
- D. Employee Termination:
 - Hunter Kelly, Receptionist, effective January 30, 2023
- 4. Out of State Travel
 - 1. Jared Diephouse, Instructor, Power Equipment, to pick up donations from Ohio Technical College (2008 KFX 450R ATV, a 2007 ZX14 special edition Motorcycle, and 2 RMZ 450 Suzuki Engines), dates to be determined but prior to June, 2023 in Cleveland, Ohio.

Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member McKellar, supported by Board Member Carpenter to approve General Education, Special Education, Vocational Education 2022-23 Budget Amendments:

General Education Fund – Detailed Budget for Fiscal Year 2022-23:

REVENUES:

| Local Sources Intermediate Sources State Sources | \$ 3,182,133 -0- 11,336,423 |
|--|-----------------------------------|
| Federal Sources | 1,328,890 |
| TOTAL REVENUES | \$ 15,847,446 |
| INCOMING TRANSFERS AND OTHER TRANSACTIONS | \$ 2,372,447 |
| TOTAL REVENUES, INCOMING TRANSFERS AND OTHER TRANSACTIONS | <u>\$ 18,219,893</u> |

| EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing | 227,580 338,838 -0- |
|--|---|
| - | -0- |
| Support Services: Pupil | 150,757 |
| Pupil Instructional Staff | 4,692,749 |
| General Administration School Administration | 633,766 -0- |
| Business | 1,059,624 |
| Operation & Maintenance | 374,033 |
| Pupil Transportation Central | 52,078 1,637,457 |
| Other | 33,800 |
| Community Services | 432,300 |
| TOTAL EXPENDITURES | \$ 9,632,982 |
| Outgoing Transfers and Other Transactions | 8,765,941 |
| TOTAL APPROPRIATED | <u>518,398,923</u> |
| EXCESS REVENUE (APPROPRIATIONS) | (179,030) |
| FUND BALANCE JULY 1 | 2,174,642 |
| FUND BALANCE JUNE 30 | 1,995,612 |
| Special Education Fund – Detailed Budget for Fiscal Year 2022-23: | |
| | |
| REVENUES: | |
| | \$ 31,548,220 |
| Local Sources | -0- |
| Local Sources | -0- 23,501,951 |
| Local Sources | -0- 23,501,951 7,154,380 |
| Local Sources | -0- 23,501,951 7,154,380 |
| Local Sources | -0- 23,501,951 7,154,380 \$ 62,204,551 |
| Local Sources | -0- 23,501,951 7,154,380 \$ 62,204,551 |
| Local Sources | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 |
| Local Sources | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 <u>5 63,915,862</u> -0- |
| Local Sources | -0- 23,501,951 7,154,380 662,204,551 5 1,711,311 <u>6 63,915,862</u> -0- 14,524,234 |
| Local Sources | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 <u>5 63,915,862</u> -0- |
| Local Sources S Intermediate Sources S State Sources F Federal Sources TOTAL REVENUES INCOMING TRANSFERS S AND OTHER TRANSACTIONS S TOTAL REVENUES, INCOMING TRANSFERS S AND OTHER TRANSACTIONS S EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing Support Services: | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 <u>6 63,915,862</u> 14,524,234 -0- |
| Local Sources S Intermediate Sources S State Sources F Federal Sources TOTAL REVENUES INCOMING TRANSFERS S AND OTHER TRANSACTIONS S TOTAL REVENUES, INCOMING TRANSFERS S AND OTHER TRANSACTIONS S EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing Support Services: | -0- 23,501,951 7,154,380 5 62,204,551 5 1,711,311 5 63,915,862 14,524,234 -0- 26,484,145 |
| Local Sources S Intermediate Sources S State Sources F Federal Sources S TOTAL REVENUES S INCOMING TRANSFERS S AND OTHER TRANSACTIONS S TOTAL REVENUES, INCOMING TRANSFERS S AND OTHER TRANSACTIONS S EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing Adult and Continuing Instructional Staff General Administration | -0- 23,501,951 7,154,380 5 62,204,551 5 1,711,311 5 63,915,862 14,524,234 -0- 26,484,145 5,192,140 117,243 |
| Local Sources S Intermediate Sources S State Sources F Federal Sources F TOTAL REVENUES S INCOMING TRANSFERS S AND OTHER TRANSACTIONS S TOTAL REVENUES, INCOMING TRANSFERS S AND OTHER TRANSACTIONS S EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing Adult and Continuing Support Services: Pupil Instructional Staff General Administration School Administration School Administration | -0- 23,501,951 7,154,380 5 62,204,551 5 1,711,311 5 63,915,862 14,524,234 -0- 26,484,145 5,192,140 117,243 -0- |
| Local Sources State Sources State Sources Federal Sources Federal Sources State Sources TOTAL REVENUES State Sources INCOMING TRANSFERS State Sources AND OTHER TRANSACTIONS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources EXPENDITURES: Instruction Expense: Basic Program Added Needs Added Needs Adult and Continuing Support Services: Pupil Instructional Staff General Administration School Administration School Administration | -0- 23,501,951 7,154,380 62,204,551 61,711,311 663,915,862 14,524,234 -0- 26,484,145 5,192,140 117,243 -0- 1,308,204 |
| Local Sources S Intermediate Sources S State Sources F Federal Sources S TOTAL REVENUES S INCOMING TRANSFERS S AND OTHER TRANSACTIONS S TOTAL REVENUES, INCOMING TRANSFERS S AND OTHER TRANSACTIONS S EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing Adult and Continuing Support Services: Pupil Pupil Instructional Staff General Administration School Administration Business Operation & Maintenance | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 <u>6 63,915,862</u> 14,524,234 -0- 26,484,145 5,192,140 117,243 -0- 1,308,204 1,331,017 5,268,854 |
| Local Sources State Sources State Sources Federal Sources Federal Sources State Sources TOTAL REVENUES State Sources INCOMING TRANSFERS State Sources AND OTHER TRANSACTIONS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources TOTAL REVENUES, INCOMING TRANSFERS State Sources EXPENDITURES: Instruction Expense: Basic Program Added Needs Added Needs Adult and Continuing Support Services: Pupil Instructional Staff General Administration School Administration School Administration | -0- 23,501,951 7,154,380 62,204,551 5 1,711,311 <u>6 63,915,862</u> 14,524,234 -0- 26,484,145 5,192,140 117,243 -0- 1,308,204 1,331,017 |

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| Community Services |
|---|
| TOTAL EXPENDITURES |
| Outgoing Transfers and Other Transactions |
| TOTAL APPROPRIATED <u>\$ 65,056,926</u> |
| EXCESS REVENUE (APPROPRIATIONS) (1,141,064) |
| FUND BALANCE JULY 1 9,245,376 |
| FUND BALANCE JUNE 30 8,104,312 |
| COMMITTED FOR DISTRIBUTION TO LEAS |
| RESTRICTED FUND BALANCE JUNE 30 \$7,668,782 |
| |

Vocational Education Fund – Detailed Budget for Fiscal Year 2022-23:

REVENUES:

| Local Sources\$ Intermediate Sources State Sources Federal Sources | 10,062,321 _0- 1,897,009 _274,796 |
|---|---|
| TOTAL REVENUES\$ | 12,234,126 |
| INCOMING TRANSFERS AND OTHER TRANSACTIONS\$ | 46,724 |
| TOTAL REVENUES, INCOMING TRANSFERS AND OTHER TRANSACTIONS\$ | 12,280,850 |
| EXPENDITURES: Instruction Expense: Basic Program Added Needs Adult and Continuing | -0- 6,049,963 -0- |
| Support Services: Pupil Instructional Staff General Administration School Administration Business Operation & Maintenance Pupil Transportation Central Other Community Services | $\begin{array}{r} 923,705\\ 465,496\\ 280,724\\ 596,115\\ 292,562\\ 1,118,382\\ 5,651\\ 617,279\\ 44,409\\ 11,249\end{array}$ |
| TOTAL EXPENDITURES\$1 | 10,405,535 |
| Outgoing Transfers and Other Transactions | 2,203,898 |
| TOTAL APPROPRIATED | 12,609,433 |
| EXCESS REVENUE (APPROPRIATIONS) | (328,583) |
| FUND BALANCE JULY 1 | <u>1,802,285</u> |

| FUND BALANCE JUNE 30 1, | 473,702 |
|-------------------------|---------|
|-------------------------|---------|

Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Brown, supported by Board Member Carpenter to approve AECOM Purchase Order Request in the amount of \$102,040. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Carpenter, supported by Board Member McKellar to approve MASB 2023 Board of Directors' Election Ballot Nomination in Region 2 selecting Nicolette Brown. Roll call vote: Ayes: 4; Nays: 0; Abstain: 1. Motion carried.

Motion by Board Member Carpenter, supported by Board Member Brown to appoint Betty Kincaid, Benzie County Central Schools, as a member of the Special Education Parent Advisory Council. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Information Items:

Benchmark Reporting – Section 98B Requirement: Matt Olson provided an update on benchmark assessments and student growth on grades K-8 as required by Section 98B of the Revised School Code.

First Read Board Policies: Dr. Ceglarek reported that policies updated by Thrun Law were distributed to board members to review prior to our March meeting.

Career Tech Roof Project: Linda Bielecki provided an update that we are in the beginning phase of bid solicitations to replace a portion of the room system at Career Tech as identified in our facility study in 2021. We will have a recommendation for the March or April meeting.

Foundation 501C Non-Profit Status: Pat Lamb reported on a formal application that has been submitted to the State of Michigan to create a 501c3 and Northwest Education Services foundation. This will be used for future golf scholarship donations and any donations that are received by donors.

Discussion Items: There were none.

Updates:

Superintendent's Report - Dr. Nick Ceglarek:

1. We are close to finalizing the purchase and lease with Pine Rest. We have received final confirmation from Pine Rest. Last June the Board approved for the superintendent to execute and secure the purchase and lease agreement. By March 1 we will secure payment and the building will officially be owned by North Ed. We will lease back half of the building while Pine Rest finds another location over the next 18 months. This will allow us to get some of our staff located at this location over the summer.

2. Thanked the Board of Education for their support on the recent letters of agreement for staffing changes. Since our last meeting we have hired 9 new teacher assistants and 2 paraprofessionals. Both Career Tech and New Horizons are now fully staffed. We still have openings left for 3 school social workers, 2 school psychologists, 1 speech and language pathologist and 4 special education teachers. This update aligns with one of our SAIL 2.0 goals to assess current and future staffing needs and develop a system for staff recruitment, retention and training.

3. Thanked Career Tech staff and Michigan Tech University for finalizing an agreement to continue our partnership for students in the Engineering Academy program to include a \$1,000 scholarship renewable for up to 4 years for those who successfully complete two years in our Engineering Academy program at Career Tech. This MOU extends for another three years a similar agreement that was signed in 2020.

Board Member Reports/Requests: There were none.

Dates to Remember:

March 7, 2023 Board of Education Meeting at 5:30 p.m.

The meeting adjourned at 6:05 p.m.

Joseph Fisher, President

Rachael Birgy, Secretary