Teacher Academy Background & Structure

- Established in 2002 in response to projected national teacher shortage
- Current shortage regionally
- Regional desire to expand options for students
- Grow and nurture our own

About Students

- Juniors and seniors from over 26 sending schools across seven counties
- Interested in exploring special, general and career-tech education settings
- Interested in preschool through high school teaching experiences
- Placed in core content areas, music, art, PE, special education and special programming settings

About Host Teachers

• Teachers identified in each district who will provide classroom experiences for students with support from the local district mentor and program coordinator

About District Mentors

- Support principal and counselor in recruiting students for the program
- Assist students and parents with application process
- Recruit and select host teachers
- Coordinate experiences for students with host teachers
- Facilitate a professional learning community with students
- Participate in a professional learning community with other mentors and students
- Monitor student experiences and assessment plan
- Evaluate the quality of student work
- Communicate student progress with Teacher Academy Coordinator
- Hired through TBAISD to provide general planning, oversight and evaluation

About the Program Coordinator

- Develops curriculum with advisory council, TBAISD Instructional Services, and district mentors
- Plans training and ongoing common experiences for students and district mentors
- Leads the District Mentor learning community
- Develops articulation agreements with colleges and universities
- Observes and evaluates students
- Supports district mentors
- Provides guidance to host teachers on-site
- Provides ongoing support and guidance

About the Advisory Committee

• Composed of students, former students, teachers, administrators, community/business persons and parents

Traverse Bay Area Intermediate School District Career-Tech Center 880 Parsons Road, Traverse City, Michigan 49686 www.tbaisd.org Traverse Bay Area Intermediate School District

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Teacher Academy

Teacher Academy

- Designed to expand options for students interested in a career in teaching
- Pairs future teachers with mentor teachers in local districts
- Exposes students to a full range of teaching and education related experiences
- Students gain a realistic understanding of teaching as a career



Benefits to Students

- Early exposure to teaching as a career
- Experience in a variety of settings including special, general and career and technical education
- Introduction to the Michigan Department of Education Entry Level Standards for teachers
- Understanding of the structure and organization of school systems
- Articulation with and transition to teacher training institutions
- Connection to a support network of students, teachers, community members and parents

Expected Outcomes for Schools

- Early identification and support of students with interest and aptitude for teaching
- A future pool of local teachers to meet future demand
- Improved retention of new teachers
- Cooperative agreements among all region schools, colleges and universities
- Local school impact on future teacher training
- A learning community of local educators committed to dissemination of research-based practice

Expected Outcomes for Mentors and Host Teachers

- Renewed commitment to the profession
- Participation with a network of committed professionals
- Meaningful and relevant professional development for mentor teachers
- A lifelong learning experience

Observation and Practice

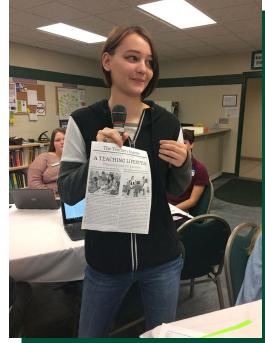
- Authentic teaching and learning
- Standards-based planning
- Traditional & alternative assessment
- Differentiated instruction for diverse learners
- Hands-on, contextual learning
- Proactive classroom management
- Integration of technology
- Cooperative learning



Active Learning Methods

- Initial two-day training with other students and mentor orientation
- Participation in four full-day regional conferences with other students and district mentors
- Visits to regional educational facilities
- Participation in a variety of school-related activities including:
 - Board meeting
 - Teacher meetings
 - Extracurricular activities
 - Regional professional development activities
 - Parent/teacher meetings
- Reflective interviews and discussions
- Blended instructional delivery model
- Observations and/or video microteaching feedback

Where can Career-Tech Center graduates go? Anywhere in the world!







Traverse Bay Area Intermediate School Distrct

For more information contact:

Susan O'Connor, Teacher Academy Coordinator TBAISD Career-Tech Center 880 Parsons Road, Traverse City, Michigan 49686 Phone: 231-922-6273 Email: soconnor@tbaisd.org